



Governors Training Plan 2021 – 2024

Sue Wilson and Dom Rust now both attend termly updates and feedback their findings at Full Governors. This ensures that the schools Governing Body is up to date on all current issues. We have also appointed an NLG as our clerk which also ensures that we are up to date.

Training	Trainer	Date	Impact
2021 - 2022			
HR update	Caroline Humphries	23 Sept 2020 20 th Sept 2021	All Govs updated on school pay policy and the new approach to Appraisal and performance management
Health and Safety -ENTRUST	Dean Willets	11 November 2021 16 Sept 2021	H and S role of the Governor training. KL knows Gov responsibilities and as a result ensures H and S policies, evaluations and checklists are impactful. She also works closely with DE and our site supervisor to ensure H and S is impactful. KL to receive training on H and S for Governors
Safeguarding Level 1	P Fisher		D Rust C Thompson and S Wilson received a Level 1 safeguarding refresher training
New Ofsted Framework	Louise Blackburn	27 th September 2021	All Governors will be updated upon the expectations that Ofsted will expect in relation to Leadership and management
Health and Safety -ENTRUST	Dean Willets		KL the chair of the H and S committee has completed the course supporting the Governing Boards H and S responsibilities
Curriculum led budget training	Chris Dryer	15 th November 2021	Curriculum led budget training ensured that Govs were all fully informed of the best prac when analysing curriculum spending and how this compared with other schools as well as the impact on delivering the school vision.
Chairs Mentoring	Fiona Stagg	On going	
2022 -2023			
HR Update	Caroline Humphries PHRP	26/9/22	All Govs updated on school pay policy.
Safeguarding L1	P Fisher	10/10/22	Safeguarding- All Govs received L1 safeguarding

			update as well as seeing how school policies delivered the requirements of KCSIE 2022
Safer Recruitment Consortium	S Jacques	23/11/22	Sue Wilson received refresher training on Safer Recruitment
ASP IDSR	P Fisher	23/1/23	All Govs received training on IDSR and ASP and how these can be used to challenge senior leaders on performance
ENTRUST	M Gayle	Termly	Sue Wilson and K Lincoln receive termly Chairs updates at LA briefings
2023 - 2024			
HR update	Caroline Humphries		<p>CH talked through the current Flexible Working legislation and presented a comparison against the new legislation, expected to come into force in 2024. CH then went on to share the key points of the Code of Practice, drafted by ACAS (closed for consultation on 6th September 2023).</p> <p>Caroline gave her annual update on the on Pay Policy and pay implications.</p> <ul style="list-style-type: none"> • CH updated on Govs responsibilities in KCSIE 2023 <p>CH updated govts on the following policies that had been through consultation with the unions in Staffordshire.</p> <ul style="list-style-type: none"> • Resolving Grievances • Disciplinary • Anti-Harassment and Bullying • Capability • Sickness Absence • Appeal procedure
Safeguarding Training	P Fisher	16/10/23	All Govs received a Level 1 training update
New Governor Training. Roles and Responsibilities	P Fisher	1/12/23	RS and JG received induction training which outlined the three key functions of governance and the difference between strategic and operational
ENTRUST	M Gayle	Termly	Sue Wilson and K Lincoln receive termly Chairs updates at LA briefings
ASP IDSR	P Fisher	23/1/24	All Govs received training on IDSR and ASP and how these can be used to challenge senior leaders on performance
Preparing for an Ofsted Inspection	M Gayle	14/3/24	All Govs received Ofsted training